

CIVIL RIGHTS CALENDAR

U.S. Civil Rights Act Anniversary



On July 2, 1964, President Lyndon Johnson signed into law the Civil Rights Act of 1964 (Pub.L. 88-352, 78 Stat. 241, July 2, 1964). The Act outlawed segregation in schools, public places, and employment. Title VII of the Act (42 U.S.C. § 2000e et seq.) prohibits discrimination by covered employers on the basis of race, color, religion, sex or national origin. The California Fair Employment and Housing Act (FEHA) is the State law that parallels and exceeds the protections provided under Title VII. The California Department of Fair Employment and Housing (DFEH) and the U.S. Equal Employment Opportunity Commission (EEOC) investigate, mediate, and prosecute violations of these anti-discrimination laws in the workplace. The DFEH investigates, conciliates, mediates, and prosecutes violations of the Fair Employment and Housing Act (FEHA), Unruh Civil Rights Act, Ralph Civil Rights Act and Disabled Persons Act. 2013 ushers in a renewed civil rights commitment to providing public service, outreach, advocacy and resource. See www.dfeh.ca.gov.

DFEH Events This Month

DEPARTMENT OF FAIR EMPLOYMENT AND HOUSING
State of California - State and Consumer Services Agency
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- July 1 - DFEH is under the new Business, Consumer Services, and Housing Agency.
- July 11 - Staff Counsel David Cullen presents a DFEH webinar on religious discrimination.
- July 13-14 - Director Phyllis Cheng meets with the State Bar of California Labor & Employment Law Section Executive Committee, Anaheim.
- July 17 - Director Phyllis Cheng, Deputy Director of Administration Monica Rea, and Senior Information Systems Analyst Mark Albert make a presentation on using HoudiniESQ, DFEH's online case management system, to California Employment Lawyers Association (CELA), Pasadena.
- July 18 - Chief of Enforcement Nelson Chan speaks before the EEO Officers Greater Bay Area Counties, San Mateo.
- July 24 - Director Phyllis Cheng speaks at the 31st Annual Labor & Employment Law Conference of the Orange County Labor & Employment Relations Association, Anaheim.
- July 26 - Director Phyllis Cheng speaks before CalHR supervisors on alcohol and drug abuse prevention.
- July 30 - Chief Counsel Jon Ichinaga meets with CELA on a potential collaboration of a rotational fellowship for new lawyers.

July 2013



June 2013							August 2013						
S	M	Tu	W	Th	F	S	S	M	Tu	W	Th	F	S
						1					1	2	3
2	3	4	5	6	7	8	4	5	6	7	8	9	10
9	10	11	12	13	14	15	11	12	13	14	15	16	17
16	17	18	19	20	21	22	18	19	20	21	22	23	24
23	24	25	26	27	28	29	25	26	27	28	29	30	31
30													

Sunday	Monday	Tuesday	Wednesday	Thursday	Friday	Saturday
	1	2	3	4	5	6
	New BCSHA			Independence Day		
7	8	9	10	11	12	13
				DFEH Webinar		State Bar Labor & Employment Law Section
14	15	16	17	18	19	20
State Bar Labor & Employment Law Section			CELA HoudiniESQ Presentation	Greater Bay Area EEO Officers		
21	22	23	24	25	26	27
			OCLERA Labor & Employment Law Conference		CalHR Presentation	
28	29	30	31			
		CELA Fellowship Meeting				